

DATA CULTURE

2020
year in review

Letter from the founders.

Just 12 months ago, we set off on our own to help build data-driven organizations and to make data a more collaborative, inclusive, and accessible field. Despite the bumps, setbacks, and real challenges we've all faced this year, we're ending 2020 full of pride and gratitude for everything we've been able to accomplish.

Of course, we haven't undertaken this journey alone. We've leaned on our community, our extended team, our advisors, and partnerships to bring this company and mission to life. Before we get swept away into all of the exciting things we have planned for next year, we wanted to share a moment of retrospection, and express our enormous gratitude to everyone who helped us along the way.



Gabi
Steele



Leah
Weiss

Thank you!

Gabi & Leah

2020

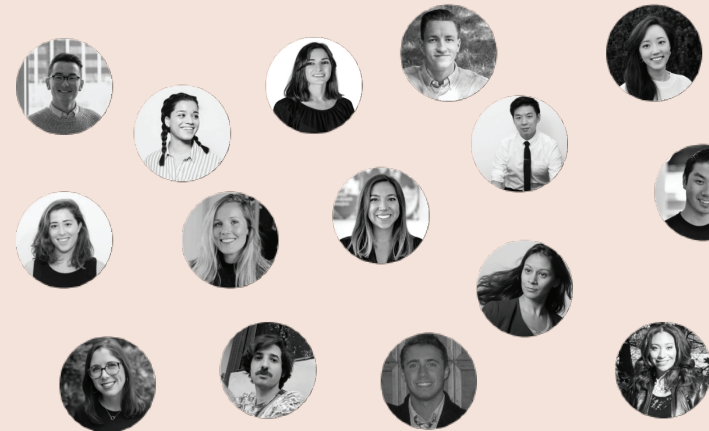
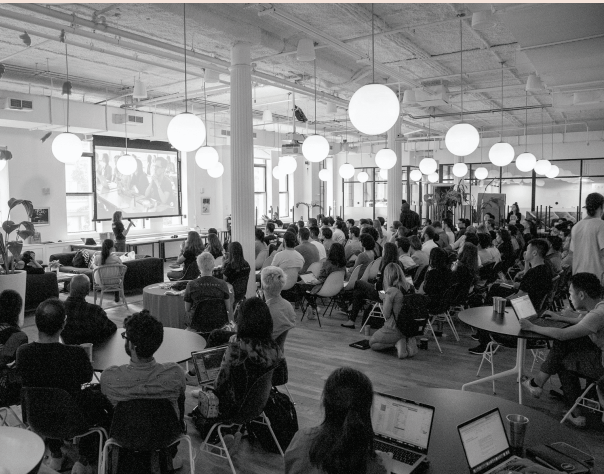
Highlights

1 ■ Partnerships

None of this would have been remotely possible without the incredible partnerships we built this year, which include: Fivetran, Kode with Klossy, Segment, PopSQL, Looker, Monte Carlo data and many more

2 ▲ Team

We work with the most talented and creative team of data scientists, engineers, designers, and strategists on the planet. We are so proud of the work we've delivered this year and it's been a pleasure to learn from you all



3

Community

Over the past year, we've leaned on our community to mentor aspiring data scientists, share opportunities in the field, make thoughtful introductions, and show up for us and each other every day. We are so grateful to every member of the Data Culture family



4

Clients

We've had the pleasure of working with a number of exceptional organizations this year. While we always aspired to find projects that felt collaborative, we're so proud to have built professional relationships and partnerships that will live far beyond each project

Data Culture

Our year in data 2020


Together we...

Spun up **14**
data warehouses



Wrote
8,000
lines of SQL

```
SELECT * FROM Data_Culture
```


A screenshot of a Slack message interface. It shows a header bar with a lightning bolt icon, the text "Message Gabi Steele, Leah Weiss", and a row of icons: "Aa", "@", a smiley face, a link icon, and a right-pointing arrow.

Message Gabi Steele, Leah Weiss

Aa @ 😊 🔗 ➤

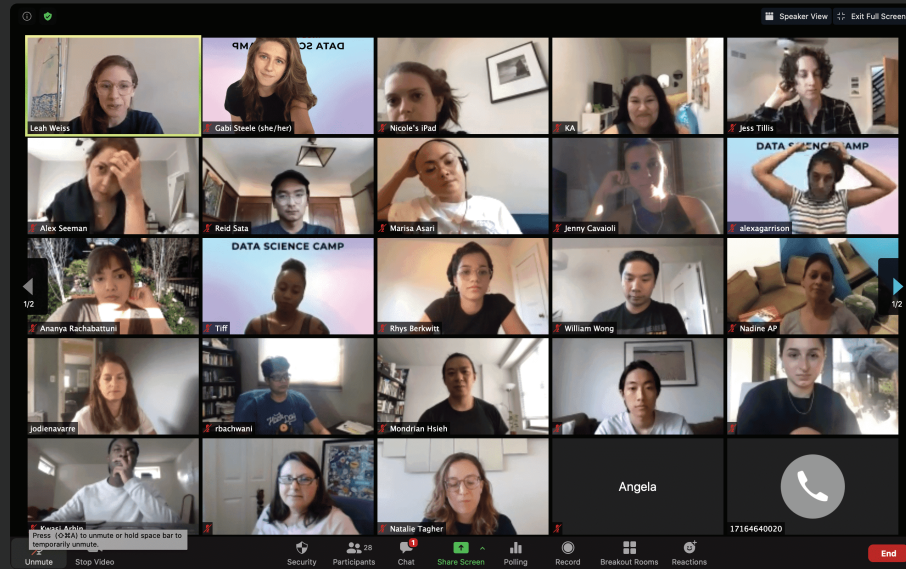
Sent
12,328
Slack messages

Trained
120
people in
data-driven
workshops

A black and white photograph of a workshop. Several people are seated at a long table, working on laptops. A yellow sticky note is placed in the foreground, partially obscuring the view. The background is dark with a pattern of small, colorful dots.

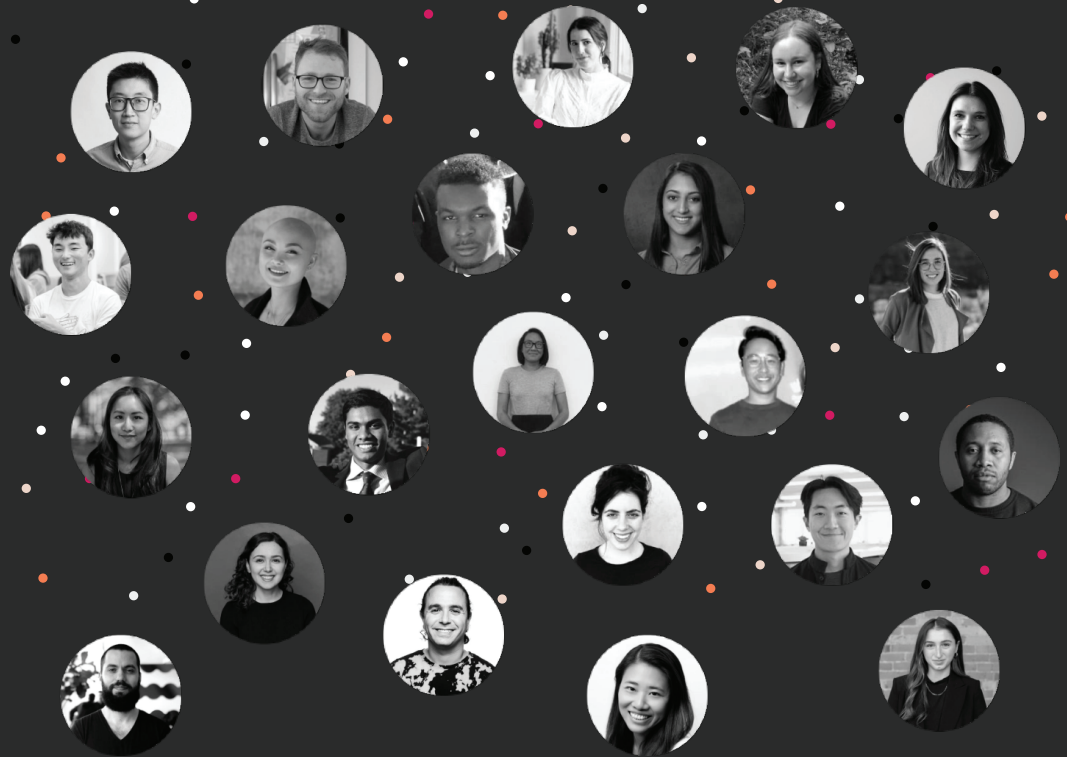
learning how to
connect what I
do and who I
work with in
a data-centered way

Hopped on
1,243
Zoom calls

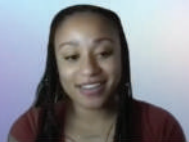


Graduated **26**
data science
scholars

Worked with **24**
data engineers,
data scientists,
strategists and
designers



DATA SCIENCE CAMP



DATA SCIENCE CAMP



DATA SCIENCE CAMP



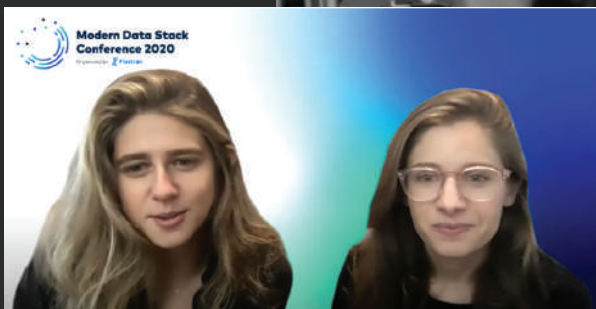
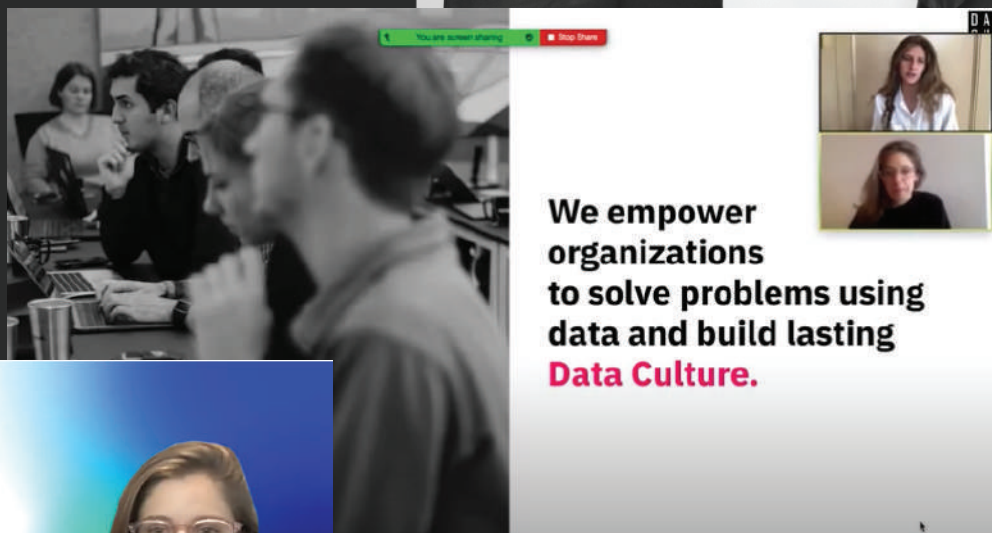
DATA SCIENCE CAMP



Interviewed **18**
data science
mentors



Developed
12 technical
partnerships



Spoke at **6**
conferences



Grew to
300+
Slack
community
members

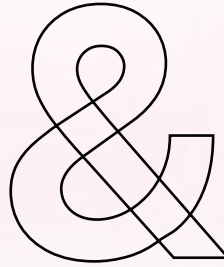
and...

Launched **one**
brand new
company

*Data
Culture*



**Thank you for
your support**



**See you
in 2021!**

**DATA
CULTURE**

